

ROAD WORKER II

Employment Status:	Temporary, Full-time, until November 6, 2026
Compensation Range:	\$31.84/42 hours per week + 12% pay in lieu
Location:	1988 Gainsborough Road London, Ontario N6H 5L2
Union:	CUPE 2018

POSITION OVERVIEW

As assigned by the District Foreman, the Road Worker II constructs and maintains roads, roadsides, culverts, bridges, safety devices, and equipment. This is a temporary position until November 6, 2026.

Job duties and responsibilities include but are not limited to the following:

- Operates trucks, tractors, mowers, loaders, packer, boom truck, chainsaw, pickup, and miscellaneous power and hand tools
- Provides routine vehicle maintenance and light repairs on assigned vehicle and equipment
- Checks, adjusts, installs and removes signs, safety devices, delineators, and guide rails
- Cleans, maintains, and repairs District Garages and yards as directed
- Other related duties as assigned

QUALIFICATIONS

- Grade 12 or equivalent combination of education and experience
- Class "D" Licence (Z endorsement required)
- 1 to 2 years' previous construction and maintenance experience
- Good working knowledge of road safety practices

WHY CHOOSE MIDDLESEX COUNTY?

Middlesex County is a vibrant upper-tier municipality located in Southwestern Ontario. We offer a thriving business climate, easy access to transportation routes, and quality of life with exceptional healthcare facilities, affordable housing, an array of educational opportunities and bountiful recreation and cultural choices in a picturesque setting. The County's administration headquarters are located in London, but Middlesex County is comprised of unique villages, towns and rural communities that have great attractions for residents and tourists. At Middlesex County, you will have a chance to make an impact in your everyday work and build lasting relationships in the communities in which we live and serve. We offer a culture that values inclusion, diversity of thought, and employee development. We invest in our people to help them leverage their strengths to achieve their career aspirations.

Middlesex County is an equal opportunity employer. We are committed to a diverse and inclusive workplace for everyone. Accommodations are available throughout the recruitment process. If you are contacted for an interview, please advise us of any accommodations that may be required. This information will be treated confidentially and only used for the purpose of providing an accessible recruitment experience.

HOW TO APPLY

If you are interested in this opportunity, please submit your **cover letter and resume** by email to hr@middlesex.ca by 4:30 p.m. on **June 15, 2026**.

Existing Vacancy: we are currently hiring a candidate for an existing vacancy.

Artificial Intelligence: we do not use AI to screen, assess, or select candidates.

We thank all applicants who apply, but only applicants interviewed will be acknowledged. Personal information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act. It will be used for selection purposes only.

WHAT WE OFFER

- Employee Recognition Events
- Professional Development
- Ability to participate in the OMERS Pension Plan
- Pay in Lieu of Benefits
- Employee and Family Assistance Program

VISIT OUR CAREERS PAGE

<https://www.middlesex.ca/departments/human-resources/job-opportunities>

COUNTY OF MIDDLESEX
JOB DESCRIPTION

Title: **ROAD WORKER II**
Department: **ROADS**

Reports to: County Foremen
Positions Supervised: Nil
Effective Date: March 2020

JOB SUMMARY

This position is assigned to fully qualified road employees capable of constructing and maintaining roads, roadsides, culverts, bridges, safety devices, equipment, and performing winter control operations under the direction of County Foremen.

PRINCIPAL RESPONSIBILITIES:

1. Operates trucks, tractors, mowers, loaders, packer, boom truck, chainsaw, pickup, and miscellaneous power and hand tools.
2. Performs hard top and loose top surface maintenance by: hauling and spreading granular materials, machine and hand asphalt patching, spray patching, hauling and spreading granular materials.
3. Performs roadside maintenance by mowing grass, trimming/removing of brush and trees, hauling material, cleaning and repair of storm sewers, catch basins, culverts, hand patching of shoulders, filling of washouts, repairing, adjusting and installing signs, cleaning curbs and gutters, picking up litter and debris.
4. Performs construction assignments such as loading, hauling and spreading material, installing culverts, catch basins, sewers, sub-drains, placing riprap and baskets, constructs form work, places reinforcing steel, places and finishes concrete, removes concrete from structures, and other related construction activities.
5. Performs Winter Maintenance operations by plowing roadways to remove snow and ice, sanding and salting roadways, loading trucks with sand and salt, patrolling roads documenting road conditions and advising foremen\crew leaders of road conditions.
6. Provides routine vehicle maintenance and light repairs on assigned vehicle and equipment.
7. Rebuilds, installs, maintains and removes snow removal and ice control equipment.
8. Patrols roads in summer, advises foremen of road conditions, and documents road conditions.
9. Disposes of dead animals on the road allowance.
10. Checks, adjusts, installs and removes signs, safety devices, delineators, and guide rails. Manufactures signs and operates sign shop equipment.
11. Flags traffic.
12. Maintains bridges, cleans and paints structural steel, cleans and oils bridge bearings. Waterproof bridge decks and operates waterproofing equipment.
13. Brings to the attention of the District Foreman any unusual situations on the right-of-way.
14. Cleans, maintains, and repairs District Garages and yards as directed.
15. Subject to call-outs outside of regular hours for maintenance and Winter Control work.
16. Other related duties as assigned.

MINIMUM JOB QUALIFICATIONS:

1. Grade 12 or equivalent combination of education and experience.
2. Class "D" license (Z endorsement required).
3. One to Two years' previous construction and maintenance experience.
4. Good working knowledge of road safety practices.