

EMPLOYMENT OPPORTUNITY



REGISTERED NURSE

Employment Status:	Permanent, Part-time
Compensation:	\$38.66 - \$57.19 per hour
Location:	Strathmere Lodge - Strathroy, ON
Union/Non-union:	ONA

POSITION OVERVIEW

The Registered Nurse will provide professional nursing care to residents and monitor care given by Registered Practical Nurses and unregulated staff. The Registered Nurse will plan, direct and co-ordinate all activities necessary for the management of the Unit. This position works closely with the Director of Resident Care, Attending Physicians, Adjuvants and all other auxiliary personnel.

This is a permanent, part-time position. Hours of work will include 7:00 a.m. to 3:00 p.m. and 11:00 p.m. to 7:00 a.m. The successful candidate must be available to work weekdays, weekends and statutory holidays.

QUALIFICATIONS

- BScN or education and experience that allows the RN to practice at full competence
- Currently registered and in good standing with the College of Nurses of Ontario
- Completion of a course in geriatric nursing such as Nursing Unit Administration preferred
- Current CPR certificate
- Experience in a geriatric, rehabilitation or long-term care setting
- Demonstrated commitment to nursing excellence with an ability to support and lead others
- Strong interpersonal skills with the ability to build excellent rapport with residents and staff
- Proficient computer skills
- Current Vulnerable Sector Check/TB Testing

WHY CHOOSE STRATHMERE LODGE?

Strathmere Lodge is a not-for-profit, long-term care home that is owned by Middlesex County. Opened in 2006, this facility sits on a five-acre site on the outskirts of Strathroy. The home provides care to 160 residents in accordance with Ontario legislation and standards established and monitored by the Ministry of Long-Term Care.

At Strathmere Lodge, you will have a chance to make an impact in your everyday work and build lasting relationships. We offer a culture that values inclusion, diversity, and employee development. We invest in our people to help them leverage their strengths to achieve their career aspirations.

HOW TO APPLY

If you are interested in this opportunity, please submit your cover letter and resume by email to hr@middlesex.ca by **4:30 p.m. on April 17, 2024**.

We thank all applicants who apply, but only those applicants to be interviewed will be acknowledged. Personal information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used for candidate selection purposes only.

WHAT WE OFFER

Employee Recognition Events
Professional Development
Banked Time-Off
OMERS Pension Plan
Health and Dental Benefits or Pay in Lieu
Employee and Family Assistance Program

VISIT OUR CAREERS PAGE

<https://www.middlesex.ca/departments/human-resources/job-opportunities>

Join our team and build a rewarding career!

Middlesex County is an equal opportunity employer. We are committed to a diverse and inclusive workplace for everyone. Accommodations are available throughout the recruitment process. If you are contacted for an interview, please advise us of any accommodations that may be required. This information will be treated confidentially and only used for the purpose of providing an accessible recruitment experience.

NURSING MANUAL

POLICY: NMJ002

DATE: 1985.06

REVIEWED: 1986.01, 1997.01, 2004.01.14, 2006.02.11, 2008.02.01, 2009.04.20, 2009.11.30, 2010.01.26

APPROVED: J. Gillies, DRC

JOB DESCRIPTION - REGISTERED NURSE

DEPARTMENT: Nursing

REPORTS TO: Director of Resident Care or Designate

SCHEDULED SHIFTS: 0700-1500, 1500-2300, 2300-0700 or as assigned

POSITIONS SUPERVISED: RPNs, PSWs

JOB SUMMARY

Shall provide professional care to residents and supervise care given by Registered Practical Nurses and PSWs, on the Unit.

To plan, direct and co-ordinate all activities necessary for the management of the Unit.

To work closely with the Director of Resident Care, Attending Physicians, Adjuvants and all other auxiliary personnel.

To maintain confidentiality, including privacy of all residents in the Home.

QUALIFICATIONS

Education

Diploma from a recognized school of nursing.

Possesses a current Ontario Certificate of Competence.

Completion of a course in geriatric nursing such as Nursing Unit Administration preferred

Current CPR certificate

Employment

Experience in a geriatric, rehabilitation or long term nursing setting.

Possess basic computer skills.

Personal Aptitudes

Good leadership, organizational and managerial qualities.

Mature individual having good physical and mental health and excellent rapport with the elderly.

RESPONSIBILITIES

1. Provides nursing care in accordance with administrative policies, physician's orders, established standards and recognized principles of the College of Nurses.
2. Ongoing assessment of resident's conditions through recognizing and interpreting signs and symptoms and instituting remedial health measures where appropriate.
3. Accompanying physicians on their rounds and processing physician's orders.
4. Keeping physicians informed of unstable conditions of any residents.
5. Assists the physician in diagnostic and therapeutic measures.
6. Is responsible for the nursing care of all residents on their unit.
7. Administers medications and treatments as prescribed.
8. Ensures safekeeping of all medications and narcotics.
9. Observes, reports and records symptoms and conditions of residents.
10. Responsible for maintaining accurate and complete records of nursing observations and care.
11. Responsible for proper care of equipment used in providing care to residents.
12. Completes RAI assessments & RAP's as directed by RAI co-ordinator/back-up co-ordinator or designate.
13. Assists in developing and maintaining up to date Resident Care Plans.
14. Completes all resident assessments as per Strathmere Lodge policy & procedures.
15. Ensures that incident / accident reports are completed, and families are notified.
16. Assists in maintaining a physical and psychosocial environment which meets the needs of the residents.
17. Assists in teaching residents good health habits.
18. Assists in maintaining adequate standards of cleanliness.
19. Deals tactfully and courteously with residents, families and visitors.
20. Studies trends and developments in nursing practice and evaluates their adaptability and where appropriate assists with nursing research.
21. Attends in-service programs. Assists with in-service education of nursing personnel.

22. Assists in training and supervision of nursing service personnel.
23. Assists with annual evaluations of all nursing staff.
24. Establishes and maintains good working relationships with all personnel in the Home.
25. Performs all other duties as assigned.