



EMPLOYMENT OPPORTUNITY

Junior Financial Analyst (Permanent, Full-Time)

About Middlesex County

Middlesex County is a vibrant upper-tier municipality located in Southwestern Ontario. We offer a thriving business climate, easy access to transportation routes, and quality of life. Middlesex County offers residents easy commutes, safe communities, a diverse economy, exceptional healthcare facilities, affordable housing, an array of educational opportunities and bountiful recreation and cultural choices in a picturesque setting. The County's administration headquarters are located in London but Middlesex County is comprised of unique villages, towns and rural communities that have great attractions for residents and tourists.

Working at Middlesex County

At Middlesex County, you will have a chance to make an impact in your everyday work and build lasting relationships in the communities in which we live and serve. We offer a culture that values inclusion, diversity of thought, and employee development. We invest in our people to help them leverage their strengths to achieve their career aspirations. Join our team and build a rewarding career in a progressive workplace that fosters innovation and leadership.

Position Overview

Reporting to the General Manager of Finance and Community Services, the Junior Financial Analyst is responsible for assisting with providing relevant, reliable, and timely financial information relating to the the Community Services portfolio, including but not limited to, Ontario Works, Homelessness and Housing, Early Years and Child Care (EYCC) System, Middlesex Supports and Community Transportation Program (Middlesex Connect). The Junior Financial Analyst will also assist with providing general finance support to the department.

Qualifications

- Two-year community or business college diploma in payroll administration, business or accounting or equivalent experience
- Active enrollment in an accounting program (CPA-CA/CMA/CGA)
- 2 years relevant work experience in a financial analyst role; preferably in a municipal setting
- Understanding of accounting practices and concepts in a municipal environment preferred
- Knowledge of computerized information systems and municipal accounting related software (Microsoft Office Suite, Great Plains)
- Results oriented with a strong analytical skill set and attention to detail
- Excellent interpersonal and communication skills, both oral and written

- Ability to use tact and diplomacy in dealing with sensitive and confidential information
- Ability to work independently and to prioritize to meet strict deadlines
- Ability to balance multiple priorities, often with conflicting timelines in a fast-paced environment
- Current Criminal Record Check that is satisfactory to the County of Middlesex

Additional details and a full job description are available at www.middlesex.ca.

What We Offer

- Competitive compensation: the pay rate for this position is \$31.80 to \$35.77 per hour for 35 hours per week
- Comprehensive health and dental benefits
- Ability to participate in the OMERS (Ontario Municipal Employees Retirement System) pension plan
- Employee and Family Assistance Program
- Flexible work opportunities
- Ongoing training and development

How to Apply

If you are interested in this opportunity, please submit your cover letter and resume to **Rebecca Zeldon, Human Resources and Employee Wellness Advisor**, by email at hr@middlesex.ca by **4:30 p.m. on Tuesday, September 12, 2023**.

We welcome all interested candidates to apply. If you do not meet every qualification in the job description but your skills and experience align well with the role, we encourage you to consider applying. You may be the right candidate we are looking for with this role or other roles at Middlesex County.

Accommodations

Middlesex County is an equal opportunity employer. We are committed to a diverse and inclusive workplace for everyone. Accommodations are available throughout the recruitment process. If you are contacted for an interview, please advise us of any accommodations that may be required. This information will be treated confidentially and only used for the purpose of providing an accessible recruitment experience.

Additional Information

We thank all applicants who apply, but only those applicants to be interviewed will be acknowledged. Personal information is collected under the authority of the *Municipal Freedom of Information and Protection of Privacy Act* and will be used for candidate selection purposes only.