



## EMPLOYMENT OPPORTUNITY

### Personal Support Worker Temporary, Casual, Summer Staff – 10 Positions

#### **About Strathmere Lodge**

Strathmere Lodge is a not-for-profit, long-term care home that is owned by the County of Middlesex. Opened in 2006, this facility sits on a five-acre site on the outskirts of Strathroy. The home provides care to 160 residents in accordance with Ontario legislation and standards established and monitored by the Ministry of Health and Long Term Care.

#### **Working at Strathmere Lodge**

At Strathmere Lodge, you will have a chance to make an impact in your everyday work and build lasting relationships. We offer a culture that values inclusion, diversity, and employee development. We invest in our people to help them leverage their strengths to achieve their career aspirations. Come and join our team!

#### **Position Overview**

As a member of the nursing team and under the supervision of the Registered Nurse or the Registered Practical Nurse, the Personal Support Worker performs various aspects of resident care in accordance with the policies and procedures of Strathmere Lodge.

These are temporary, casual, summer positions starting April 1, 2023 until October 31, 2023. Hours of work may vary from 6:00 a.m. to 2:00 p.m., 2:00 p.m. to 10:00 p.m. and/or 10:00 p.m. to 6:00 a.m. The successful candidates must be available to work weekdays, weekends and statutory holidays, and must be available on short notice for call in shifts.

#### **Qualifications**

- Completion of Personal Support Worker Certification program or equivalent
- Excellent interpersonal and communication skills
- Current Criminal Record Check with a Vulnerable Sector Screening that is satisfactory to Strathmere Lodge/County of Middlesex
- Completion of a 2-Step TB test

Additional details and a full job description are available at [www.middlesex.ca](http://www.middlesex.ca).

#### **Location**

These positions are located at 599 Albert Street, Strathroy, Ontario.

## **What We Offer**

- Competitive compensation: the pay rate for this position is \$27.29 per hour (2023 wage rates) plus pay in lieu of benefits and 4% vacation pay
- Ability to participate in the OMERS (Ontario Municipal Employees Retirement System) pension plan
- Ongoing training and development

## **How to Apply**

This posting will be used to fill all temporary, casual, summer staff vacancies that occur from April 1, 2023 to October 31, 2023.

If you are interested in this opportunity, please submit your cover letter and resume to **Rebecca Zeldon, Human Resources and Employee Wellness Advisor**, by email at [hr@middlesex.ca](mailto:hr@middlesex.ca) by **4:30 p.m. on June 30, 2023**.

This position requires the submission of a 2-Step TB Test (dated within the last 12 months) and Criminal Record Check with a Vulnerable Sector Screening (dated within the last 6 months). If you are selected to move forward in the recruitment process, please consider submitting these items prior to the interview, as the process of obtaining them can often be delayed.

We welcome all interested candidates to apply. If you do not meet every qualification in the job description but your skills and experience align well with the role, we encourage you to consider applying. You may be the right candidate we are looking for with this role or other roles at Strathmere Lodge.

## **Accommodations**

Strathmere Lodge and the County of Middlesex are an equal opportunity employer. We are committed to a diverse and inclusive workplace for everyone. Accommodations are available throughout the recruitment process. If you are contacted for an interview, please advise us of any accommodations that may be required. This information will be treated confidentially and only used for the purpose of providing an accessible recruitment experience.

## **Additional Information**

We thank all applicants who apply, but only those applicants to be interviewed will be acknowledged. Personal information is collected under the authority of *the Municipal Freedom of Information and Protection of Privacy Act* and will be used for candidate selection purposes only.