



EMPLOYMENT OPPORTUNITY

Registered Nurse (Floor & Administrative Support)

Temporary, Part-time Contract Up to 12 months

About Strathmere Lodge

Strathmere Lodge, a not-for-profit, long-term care home is owned by the County of Middlesex. Opened in 2006, this facility sits on a five-acre site on the outskirts of Strathroy. The home provides care to 160 residents in accordance with Ontario legislation and standards established and monitored by the Ministry of Health and Long Term Care.

Working at Strathmere Lodge

At Strathmere Lodge, you will have a chance to make an impact in your everyday work and build lasting relationships. We offer a culture that values inclusion, diversity, and employee development. We invest in our people to help them leverage their strengths to achieve their career aspirations. Join our team and build a rewarding career in a progressive workplace that fosters leadership.

Position Overview

The Floor & Administrative Support Registered Nurse provides leadership, coordination and functions as a support to staff members in staffing/scheduling, job duties and responsibilities, problem solving, critical thinking, and conflict resolution to ensure efficient day-to-day operations and activities. The Floor & Administrative Support Nurse will offer professional guidance in collaboration with a multidisciplinary team related to health, wellness, disease prevention, and safety to Registered Practical Nurses and Personal Support Workers. They will act as a mentor to staff members facilitating physician orders, and interpreting and evaluating diagnostic tests to identify and assess a resident's condition. The Floor & Administrative Support Registered Nurse will also perform administrative duties as directed by the Director of Resident Care while maintaining the confidentiality and privacy of residents at all times.

This is a temporary, part-time position for up to twelve (12) months. Shifts may vary from 7:00 a.m. to 3:00 p.m. and 11:00 p.m. to 7:00 a.m., however hours may be subject to change. The successful candidate must be available to work weekdays, weekends and statutory holidays. The successful candidate will also need to provide a current Criminal Record Check with a Vulnerable Sector Screening as well as a two-step TB skin test (dated within 1 year).

Qualifications

- BScN or education and experience that allows the RN to practice at full competence
- Currently registered and in good standing with the College of Nurses of Ontario
- Completion of a course in geriatric nursing such as Nursing Unit Administration preferred
- Current CPR certificate
- Experience in a geriatric, rehabilitation or long-term nursing setting
- Proven assessment, planning, implementation and evaluation skills related to establishing priority for resident care
- Strong organizational, critical thinking, and problem solving skills
- Demonstrated commitment to nursing excellence with an ability to support and lead others

- Demonstrated knowledge and ability in conflict prevention and resolution
- Ability to adapt and work in a constantly changing environment
- Proven ability to work well in a multidisciplinary team environment
- Ability to build excellent rapport with residents and staff
- Strong interpersonal communication skills, both written and verbal
- Proficient computer skills and experience with Microsoft Office, scheduling and payroll software

Additional details and a full job description are available at www.middlesex.ca.

Location

The position is located at 599 Albert Street, Strathroy, Ontario.

What We Offer

- Competitive compensation: the pay rate for this position is \$38.66 to \$57.19 per hour
- Ability to participate in the OMERS (Ontario Municipal Employees Retirement System) pension plan
- Employee and Family Assistance Program
- Ongoing training and development

How to Apply

If you are interested in this opportunity, please submit your cover letter and resume to **Rebecca Zeldon, Human Resources and Employee Wellness Advisor**, by email at hr@middlesex.ca by **4:30 p.m. on February 3, 2023**.

We welcome all interested candidates to apply. If you do not meet every qualification in the job description but your skills and experience align well with the role, we encourage you to consider applying. You may be the right candidate we are looking for with this role or other roles at Strathmere Lodge.

Accommodations

Strathmere Lodge and Middlesex County is an equal opportunity employer. We are committed to a diverse and inclusive workplace for everyone. Accommodations are available throughout the recruitment process. If you are contacted for an interview, please advise us of any accommodations that may be required. This information will be treated confidentially and only used for the purpose of providing an accessible recruitment experience.

Additional Information

We thank all applicants who apply, but only those applicants to be interviewed will be acknowledged. Personal information is collected under the authority of *the Municipal Freedom of Information and Protection of Privacy Act* and will be used for candidate selection purposes only.