

# NOTICE OF POSITION VACANCY AN OPENING EXISTS FOR:

**POSITION:** CASUAL BRANCH ASSISTANT (two positions)

**LOCATION:** STRATHROY and DORCHESTER

**PAY RATE:** \$27.31 start - \$31.94 job rate (2022) hourly

plus 4% vacation pay- no other benefits

**HOURS OF WORK**: Up to a maximum of 25 hours per week.

Position will include a minimum of one regularly scheduled shift,

with the expectation to be available for fill-in shifts.

**NOTE:** Additional hours may be required to attend staff meetings or training sessions.

**EDUCATION** 

**REQUIREMENTS:** Minimum of a secondary school diploma

#### POSITION DESCRIPTION:

Please refer to the Job Description attached to this posting.

Your resume plus a letter indicating why you are interested in the position will be accepted by the undersigned up to:

12:00 noon on Friday, July 15, 2022, via email only to librarian@middlesex.ca.

You will receive a return email acknowledging receipt. Following this, only applicants selected for an interview will be contacted.

Middlesex County is an equal opportunity employer. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance. Accessible formats or communication supports are available upon request. Please contact Lindsay Brock, Director of Library Services/CEO, 519-245-8237 x 4022.

All Middlesex County Library employees over the age of 18 are required to provide a Vulnerable Sector Check, as a condition of employment.

Posted Monday, July 4, 2022

#### CORPORATION OF THE COUNTY OF MIDDLESEX

#### POSITION DESCRIPTION

Title: Branch Assistant

**Department**: Library

**Reports to:** Supervisor – Large Branch Library Or CEO/County Librarian

Positions Supervised: 0

Effective Date: August 2005; Revised January 2014

Authorized: County Librarian/CEO

#### **POSITION SUMMARY**

Provides library services to patrons following established procedures and policies. These include: circulating library materials, assisting library patrons with their information needs, participating in library programming and assisting branch exchanges.

#### PRINCIPAL RESPONSIBILITIES

- 1. Performs all branch procedures following established procedures and policies. These include: delivering and picking up the mail at the local post office, circulation, borrowing registration, collecting overdue fines, shelving, answering the phone, assisting patrons with locating material or information.
- 2. Works shifts including mornings, afternoons, evenings and Saturdays as required for branch open hours.
- 3. Plans and delivers story time programs as required.
- 4. Participates in library committees as directed.
- 5. Selects books for branch exchange. This involves lifting, packing, unpacking and shelving several hundred pounds of books.
- **6.** Attends regular staff meetings, assists with group visits and planning programs, including the summer reading program.
- 7. Refers problems and complaints to the Branch Supervisor.
- **8.** Attends training sessions, workshops and meetings in order to remain current on library services. This may require driving out of town and occasional overnight stays. A one week residential course may be required.

#### **CONTACTS**

Internal
County Librarian
Library Services Manager
Library Staff – office and branch
Student Assistants

External
Library Patrons
Community Groups
Volunteers

### **TOOLS AND EQUIPMENT**

Computers, printers, scanners, photocopier, phone, fax, book carts

## PHYSICAL REQUIREMENTS

Keyboarding, standing and walking to provide service to patrons, shelving – which requires bending, stretching – lifting up to 25 lbs (mail bags and boxes of books); shift work including evenings and Saturdays.

## **MINIMUM QUALIFICATIONS**

- 1. Secondary school graduation
- 2. Ability to work independently
- 3. Wide ranging book knowledge and interest
- 4. Excellent communication skills for public service
- 5. Knowledge of branch library's community
- **6.** Excellent computer skills including searching the Internet
- 7. Willingness to take on-going training
- 8. Driver's license and access to car as required
- 9. Physical ability to perform above duties

The incumbent may work alone or with another staff member.