

PATROL/DISPATCH (ROAD WORKER II)

Employment Status:	Temporary until April 2026
Compensation Range:	\$28.43 per hour
Location:	1988 Gainsborough Road, London, ON
Union/Non-union:	CUPE 2018

POSITION OVERVIEW

As assigned by the District Foreman, the Patrol/Dispatch (Road Worker II) constructs and maintains roads, roadsides, culverts, bridges, safety devices, equipment, and performs winter control operations. Job duties and responsibilities include but are not limited to the following:

- Patrols roads, advises Foreman of road conditions, and documents road conditions. Works winter shifts including morning, afternoon, evening and overnight as required for road patrol/dispatch duties
- Performs roadside maintenance by mowing grass, trimming/removing of brush and tree, cleaning/repair of storm sewers, catch basins, culverts, patching, shoulder maintenance, filling of washouts, repairing and installing signs, cleaning curbs/gutters, picking up litter/debris
- Rebuilds, installs, maintains and removes snow removal and ice control equipment
- Disposes of dead animals on the road allowance
- Manufactures signs and operates sign shop equipment
- Brings to the attention of the District Foreman any unusual situations on the right-of-way
- Cleans, maintains, and repairs District Garages and yards as directed
- Subject to call-outs outside of regular hours for maintenance and winter control work
- Other related duties as assigned

QUALIFICATIONS

- Grade 12 or equivalent combination of education and experience
- Class G Licence
- 1 to 2 years of previous construction and maintenance experience
- Good working knowledge of road safety practices
- Current driver's abstract that is satisfactory to Middlesex County

The successful candidate must be available to work a variety of shifts, including days, evenings, weekends, and statutory holidays, and may be called in on short notice. Hours of work will vary between 28 and 42 per week, depending on scheduling needs.

WHY CHOOSE MIDDLESEX COUNTY?

Middlesex County is a vibrant upper-tier municipality located in Southwestern Ontario. We offer a thriving business climate, easy access to transportation routes, and quality of life with exceptional healthcare facilities, affordable housing, an array of educational opportunities and bountiful recreation and cultural choices in a picturesque setting. The County's administration headquarters are located in London but Middlesex County is comprised of unique villages, towns and rural communities that have great attractions for residents and tourists. At Middlesex County, you will have a chance to make an impact in your everyday work and build lasting relationships in the communities in which we live and serve. We offer a culture that values inclusion, diversity of thought, and employee development.

HOW TO APPLY

If you are interested in this opportunity, please submit your cover letter and resume by email to hr@middlesex.ca by **4:30 p.m. on October 10, 2025**.

We thank all applicants who apply, but only those applicants to be interviewed will be acknowledged. Personal information is collected under the authority of the *Municipal Freedom of Information and Protection of Privacy Act* and will be used for candidate selection purposes only.

WHAT WE OFFER

Employee Recognition Events
Professional Development
Ability to Participate in the OMERS Pension Plan
Employee and Family Assistance Program
12% Pay in Lieu of Benefits
4% Vacation Pay
Afternoon Shift Premium of \$1.20/hour

VISIT OUR CAREERS PAGE

<https://www.middlesex.ca/departments/human-resources/job-opportunities>

Join our team and build a rewarding career!

Middlesex County is an equal opportunity employer. We are committed to a diverse and inclusive workplace for everyone. Accommodations are available throughout the recruitment process. If you are contacted for an interview, please advise us of any accommodations that may be required. This information will be treated confidentially and only used for the purpose of providing an accessible recruitment experience.



COUNTY OF MIDDLESEX POSITION DESCRIPTION

TITLE:	Patrol/Dispatch/Road Worker II	
DEPARTMENT:	Transportation	
REPORTS TO:	County Foremen	
EFFECTIVE DATE:	March 2020	POSITIONS SUPERVISED: Zero

POSITION SUMMARY:

This position is assigned to a fully qualified road employee capable of patrolling roads year round and occasionally performing the duties of constructing and maintaining roads, roadsides, culverts, bridges, safety devices, equipment, and performing winter control operations under the direction of County Foremen.

PRINCIPAL RESPONSIBILITIES:

- Patrols roads all year, advises Foremen of road conditions, and documents road conditions. Works winter shifts including morning, afternoon, evening and overnight as required for road patrol / dispatch duties.
- Computer skills with upgrades when needed. Information acquisition when requested.
- Performs roadside maintenance by mowing grass, trimming/removing of brush and trees, cleaning and repair of storm sewers, catch basins, culverts, patching, shoulder maintenance, filling of washouts, repairing, adjusting and installing signs, cleaning curbs and gutters, picking up litter and debris.
- Provides routine vehicle maintenance and light repairs on assigned vehicle and equipment.
- Rebuilds, installs, maintains and removes snow removal and ice control equipment.
- Disposes of dead animals on the road allowance.
- Manufactures signs and operates sign shop equipment.
- Flags traffic.
- Brings to the attention of the District Foreman any unusual situations on the right-of-way.
- Cleans, maintains, and repairs District Garages and yards as directed.
- Subject to call-outs outside of regular hours for maintenance and winter control work.
- Other related duties as assigned.

MINIMUM QUALIFICATIONS:

- Grade 12 or equivalent combination of education and experience.
- Class G Licence.
- One to Two years' previous construction and maintenance experience.
- Good working knowledge of road safety practices.