



Join our team as a:

**Planner I, Planner II or Senior Planner
(Permanent, Full-time)**

About Middlesex County

Middlesex County is a vibrant upper-tier municipality located in Southwestern Ontario. We offer a thriving business climate, easy access to transportation routes, and quality of life. Middlesex County offers residents easy commutes, safe communities, a diverse economy, exceptional healthcare facilities, affordable housing, an array of educational opportunities and bountiful recreation and cultural choices in a picturesque setting. The County's administration headquarters are located in London, but Middlesex County is comprised of unique villages, towns and rural communities that have great attractions for residents and tourists.

Working at Middlesex County

At Middlesex County, you will have a chance to make an impact in your everyday work and build lasting relationships in the communities in which we live and serve. We offer a culture that values inclusion, diversity of thought, and employee development. We invest in our people to help them leverage their strengths to achieve their career aspirations. Join our team and build a rewarding career in a progressive workplace that fosters innovation and leadership.

Overview of a Planner I, Planner II or Senior Planner

Planner I (unionized)

Compensation: \$40.68 to \$45.76 per hour for 35 hours per week

Reporting to the Director and/or Manager of Planning & Development, the Planner I reviews and processes development applications made under the Planning Act and other legislation, and prepares and presents professional planning advice, research, reports and recommendations to Local Municipal Councils. Additionally, acts as a liaison between the County and local municipalities with respect to Provincial and County land use planning policies, goals and objectives.

Qualifications

- University degree in a Planning Program or a related discipline
- Registered Professional Planner designation from the Ontario Professional Planners Institute or equivalent is preferred but consideration will be given to those working towards a Registered Professional Planner designation
- A minimum of three years responsible planning experience, preferably within a municipal planning environment and preferably within an agricultural and/or small-town context
- Valid drivers' licence, the use of a vehicle, and the ability to travel as required to fulfil job responsibilities

Planner II (unionized)

Compensation: \$44.41 to \$49.81 per hour for 35 hours per week

Reporting to the Director and/or Manager of Planning & Development, the Planner II reviews and processes development applications including complex proposals made under the Planning Act and other legislation, and prepares and presents professional planning advice, research, reports, and

recommendations to County and Local Municipal Councils. Additionally, acts as a liaison between the County and local municipalities with respect to Provincial and County land use planning policies, goals, and objectives.

Qualifications

- University degree in a Planning Program or a related discipline
- Registered Professional Planner designation from the Ontario Professional Planners Institute, or equivalent
- A minimum of five years responsible planning experience, preferably within a municipal planning environment and preferably within an agricultural and/or small-town context
- Valid drivers' licence, the use of a vehicle, and the ability to travel as required to fulfil job responsibilities

Senior Planner (non-union)

Compensation: \$54.07 to \$63.26 (2023 rates) per hour for 35 hours per week

Reporting to the Director and/or Manager of Planning & Development, the Senior Planner reviews and processes complex development applications made under the Planning Act and other legislation, and prepares and presents professional planning advice, research, reports and recommendations to County and Local Municipal Councils and directs the work of others in carrying out these duties. Responsible for independently managing projects, conducting studies and preparing and presenting reports. Additionally, acts as a liaison between the County and local municipalities with respect to Provincial and County land use planning policies, goals and objectives.

Qualifications

- University degree in a Planning Program or a related discipline with graduate level master's degree preferred.
- Registered Professional Planner designation from the Ontario Professional Planners Institute, or equivalent.
- A minimum of five to seven years responsible planning experience, preferably within a municipal planning environment and preferably within an agricultural and/or small-town context.
- Qualified Expert Planning Witness experience with the Ontario Municipal Board / Local Planning Appeal Tribunal
- Valid drivers' licence, the use of a vehicle, and the ability to travel as required to fulfil job responsibilities.

Additional details and a full job description are available at www.middlesex.ca.

What We Offer

- Competitive compensation
- Comprehensive health and dental benefits
- Ability to participate in the OMERS (Ontario Municipal Employees Retirement System) pension plan
- Employee and Family Assistance Program
- Flexible work opportunities
- Ongoing training and development

How to Apply

If you are interested in this opportunity, please submit your cover letter and resume to **Rebecca Zeldon, Human Resources and Employee Wellness Advisor**, by email at hr@middlesex.ca by **4:30 p.m. on Wednesday, March 6, 2024**.

We welcome all interested candidates to apply. If you do not meet every qualification in the job description but your skills and experience align well with the role, we encourage you to consider applying. You may be the right candidate we are looking for with this role or other roles at Middlesex County.

Accommodations

Middlesex County is an equal opportunity employer. We are committed to a diverse and inclusive workplace for everyone. Accommodations are available throughout the recruitment process. If you are contacted for an interview, please advise us of any accommodations that may be required. This information will be treated confidentially and only used for the purpose of providing an accessible recruitment experience.

Additional Information

We thank all applicants who apply, but only those applicants to be interviewed will be acknowledged. Personal information is collected under the authority of the *Municipal Freedom of Information and Protection of Privacy Act* and will be used for candidate selection purposes only.