



EMPLOYMENT OPPORTUNITY

Adjuvant (Recreation) Temporary, Part-time (Up to 12 months)

About Strathmere Lodge

Strathmere Lodge is a not-for-profit, long-term care home that is owned by the County of Middlesex. Opened in 2006, this facility sits on a five-acre site on the outskirts of Strathroy. The home provides care to 160 residents in accordance with Ontario legislation and standards established and monitored by the Ministry of Health and Long-Term Care.

Working at Strathmere Lodge

At Strathmere Lodge, you will have a chance to make an impact in your everyday work and build lasting relationships. We offer a culture that values inclusion, diversity, and employee development. We invest in our people to help them leverage their strengths to achieve their career aspirations. Come and join our team!

Position Overview

Reporting to the Manager of Recreation and Physiotherapy, the Adjuvant (Recreation) will work as a member of the care team to promote the highest possible level of physical, social and mental functioning of residents. The Adjuvant (Recreation) provides opportunities for the residents to participate in recreational, rehabilitative, social and individualized programs in keeping with the various needs, capabilities and interests of residents.

This is a temporary, part-time position for up to twelve (12) months. The successful candidate must be available to work weekdays, evenings, and weekends. This is a unionized position within our UNIFOR bargaining unit.

Qualifications

- A post-secondary diploma, degree or certificate in Recreation and Leisure Studies, Therapeutic Recreation, Kinesiology, Gerontology or other related field from a community college or university
- Excellent leadership, communication and interpersonal skills
- Experience in a long-term care setting is an asset
- Basic computer knowledge and skills
- Current Criminal Record Check with a Vulnerable Sector Screening that is satisfactory to Strathmere Lodge/County of Middlesex
- Completion of a 2-Step TB test (dated within 1 year)
- Valid driver's licence with a driver's abstract that is clean and free of any infractions

Additional details and a full job description are available at www.middlesex.ca.

Location

The position is located at 599 Albert Street, Strathroy, Ontario.

What We Offer

- Competitive compensation: the pay rate for this position is \$29.55 per hour for 24.5 hours bi-weekly plus 13.75% pay in lieu of benefits and 4% vacation pay
- Ability to participate in the OMERS (Ontario Municipal Employees Retirement System) pension plan
- Employee and Family Assistance Program
- Ongoing training and development

How to Apply

If you are interested in this opportunity, please submit your cover letter and resume to **Rebecca Zeldon, Human Resources and Employee Wellness Advisor**, by email at hr@middlesex.ca by **4:30 p.m. on Friday, January 12, 2024**.

We welcome all interested candidates to apply. If you do not meet every qualification in the job description but your skills and experience align well with the role, we encourage you to consider applying. You may be the right candidate we are looking for with this role or other roles at Strathmere Lodge.

Accommodations

Strathmere Lodge and the County of Middlesex are an equal opportunity employer. We are committed to a diverse and inclusive workplace for everyone. Accommodations are available throughout the recruitment process. If you are contacted for an interview, please advise us of any accommodations that may be required. This information will be treated confidentially and only used for the purpose of providing an accessible recruitment experience.

Additional Information

We thank all applicants who apply, but only those applicants to be interviewed will be acknowledged. Personal information is collected under the authority of the *Municipal Freedom of Information and Protection of Privacy Act* and will be used for candidate selection purposes only.