



Join our team as a:

**Road Worker II
(Temporary, Full-time – Winter Maintenance)**

About Middlesex County

Middlesex County is a vibrant upper-tier municipality located in Southwestern Ontario. We offer a thriving business climate, easy access to transportation routes, and quality of life. Middlesex County offers residents easy commutes, safe communities, a diverse economy, exceptional healthcare facilities, affordable housing, an array of educational opportunities and bountiful recreation and cultural choices in a picturesque setting. The County's administration headquarters are located in London but Middlesex County is comprised of unique villages, towns and rural communities that have great attractions for residents and tourists.

Working at Middlesex County

At Middlesex County, you will have a chance to make an impact in your everyday work and build lasting relationships in the communities in which we live and serve. We offer a culture that values inclusion, diversity of thought, and employee development. We invest in our people to help them leverage their strengths to achieve their career aspirations. Come and join our team!

Position Overview

As assigned by the District Foreman, the Road Worker II constructs and maintains roads, roadsides, culverts, bridges, safety devices, equipment, and performing winter control operations.

Job duties and responsibilities include but are not limited to the following:

- Performs winter maintenance operations by plowing roadways to remove snow and ice, sanding and salting roadways, loading trucks with sand and salt, patrolling roads documenting road conditions and advising foremen\crew leaders of road conditions
- Operates trucks, tractors, mowers, loaders, packer, boom truck, chainsaw, pickup, and miscellaneous power and hand tools
- Provides routine vehicle maintenance and light repairs on assigned vehicle and equipment
- Rebuilds, installs, maintains and removes snow removal and ice control equipment
- Checks, adjusts, installs and removes signs, safety devices, delineators, and guide rails
- Cleans, maintains, and repairs District Garages and yards as directed
- Subject to call-outs outside of regular hours for maintenance and winter control work
- Other related duties as assigned

This is a temporary position for winter maintenance from November to April. The successful candidates must be available to work various shifts, weekends and statutory holidays, and must be available on short notice for call in shifts. This position is part of our CUPE 2018 bargaining unit.

Qualifications

- Grade 12 or equivalent combination of education and experience
- Class "D" Licence (Z endorsement required)
- 1 to 2 years' previous construction and maintenance experience
- Good working knowledge of road safety practices

Additional details and a full job description are available at www.middlesex.ca.

Location

The position may be based out of one of the following locations:

- Parkhill Garage (1754 Elginfield Road, Parkhill, Ontario)
- Dorchester Garage (560 Shaw Road, Dorchester, Ontario)
- Primary Operations Centre (1988 Gainsborough Road, London, Ontario)

What We Offer

- Competitive compensation: the pay rate for this position is \$27.87 per hour for 42.5 hours per week plus 12% in lieu of benefits
- Afternoon shift premium of \$1.20 per hour
- Ability to participate in the OMERS (Ontario Municipal Employees Retirement System) pension plan
- Employee and Family Assistance Program
- Ongoing training and development

How to Apply

If you are interested in this opportunity, please submit your cover letter and resume to **Rebecca Zeldon, Human Resources and Employee Wellness Advisor**, by email at hr@middlesex.ca by **4:30 p.m. on Friday, October 27, 2023**.

We welcome all interested candidates to apply. If you do not meet every qualification in the job description but your skills and experience align well with the role, we encourage you to consider applying. You may be the right candidate we are looking for with this role or other roles at Middlesex County.

Accommodations

Middlesex County is an equal opportunity employer. We are committed to a diverse and inclusive workplace for everyone. Accommodations are available throughout the recruitment process. If you are contacted for an interview, please advise us of any accommodations that may be required. This information will be treated confidentially and only used for the purpose of providing an accessible recruitment experience.

Additional Information

We thank all applicants who apply, but only those applicants to be interviewed will be acknowledged. Personal information is collected under the authority of the *Municipal Freedom of Information and Protection of Privacy Act* and will be used for candidate selection purposes only.