



## EMPLOYMENT OPPORTUNITY

### **Financial Analyst (Permanent, Full-Time)**

#### **About Middlesex County**

Middlesex County is a vibrant upper-tier municipality located in Southwestern Ontario. We offer a thriving business climate, easy access to transportation routes, and quality of life. Middlesex County offers residents easy commutes, safe communities, a diverse economy, exceptional healthcare facilities, affordable housing, an array of educational opportunities and bountiful recreation and cultural choices in a picturesque setting. The County's administration headquarters are located in London but Middlesex County is comprised of unique villages, towns and rural communities that have great attractions for residents and tourists.

#### **Working at Middlesex County**

At Middlesex County, you will have a chance to make an impact in your everyday work and build lasting relationships in the communities in which we live and serve. We offer a culture that values inclusion, diversity of thought, and employee development. We invest in our people to help them leverage their strengths to achieve their career aspirations. Join our team and build a rewarding career in a progressive workplace that fosters innovation and leadership.

#### **Position Overview**

Reporting to the Treasurer, the Financial Analyst is responsible for the County's investment files and assists the Treasurer with the completion of required financial reporting (FIR, Performance Measurement), budget preparation, monthly and year-end reporting. This position also works directly with the Strathmere Lodge Administrator and is responsible for all financial reporting for the Home, and assists in the development of the annual budget.

#### **Qualifications**

- Successful completion of a University Degree in Business Administration, Accounting, Finance or a related program
- Professional designation (CA, CMA, CGA) required
- A minimum of five years of financial planning & analysis or cost accounting experience
- Thorough knowledge of accounting principles and practices, data processing systems, public accounting, and financial control procedures
- High level of proficiency in computer applications (i.e. Microsoft Applications - Excel, Outlook, and Word) and information systems
- Excellent analytical, reasoning, investigative, and documentation skills
- Excellent written and verbal communication skills along with ability to build and maintain effective working relationships with internal and external contacts
- Demonstrated tact and the ability to handle confidential matters with discretion
- Current Criminal Record Check that is satisfactory to the County of Middlesex

Additional details and a full job description are available at [www.middlesex.ca](http://www.middlesex.ca).

### **What We Offer**

- Competitive compensation: the pay rate for this position is \$40.68 to \$45.76 per hour for 35 hours per week
- Comprehensive health and dental benefits
- Ability to participate in the OMERS (Ontario Municipal Employees Retirement System) pension plan
- Employee and Family Assistance Program
- Flexible work opportunities
- Ongoing training and development

### **How to Apply**

If you are interested in this opportunity, please submit your cover letter and resume to **Tanner Ready, Human Resources Coordinator**, by email at [hr@middlesex.ca](mailto:hr@middlesex.ca) by **4:30 p.m. on Friday, August 18, 2023**.

We welcome all interested candidates to apply. If you do not meet every qualification in the job description but your skills and experience align well with the role, we encourage you to consider applying. You may be the right candidate we are looking for with this role or other roles at Middlesex County.

### **Accommodations**

Middlesex County is an equal opportunity employer. We are committed to a diverse and inclusive workplace for everyone. Accommodations are available throughout the recruitment process. If you are contacted for an interview, please advise us of any accommodations that may be required. This information will be treated confidentially and only used for the purpose of providing an accessible recruitment experience.

### **Additional Information**

We thank all applicants who apply, but only those applicants to be interviewed will be acknowledged. Personal information is collected under the authority of *the Municipal Freedom of Information and Protection of Privacy Act* and will be used for candidate selection purposes only.