



EMPLOYMENT OPPORTUNITY

Assistant Director of Resident Care (Permanent, Full-time)

About Strathmere Lodge

Strathmere Lodge is a not-for-profit, long-term care home that is owned by the County of Middlesex. Opened in 2006, this facility sits on a five-acre site on the outskirts of Strathroy. The home provides care to 160 residents in accordance with Ontario legislation and standards established and monitored by the Ministry of Health and Long-Term Care.

Working at Strathmere Lodge

At Strathmere Lodge, you will have a chance to make an impact in your everyday work and build lasting relationships. We offer a culture that values inclusion, diversity, and employee development. We invest in our people to help them leverage their strengths to achieve their career aspirations. Join our team and build a rewarding career in a progressive workplace that fosters leadership.

Position Overview

Under the direction of the Director of Resident Care, the Assistant Director of Resident Care (ADRC) will primarily concentrate on the day-to-day operations of the Nursing Department with respect to clinical continuity and ensuring practices meet standards of all governing legislation. The ADRC will also assist with the management of Resident Care and Nursing services within Strathmere Lodge. In the absence of the Director of Resident Care, the ADRC will assume the management duties of the Director of Resident Care and overall responsibility for the operations of the home in the absence of the Administrator and Director of Resident Care.

Qualifications

- Bachelors of Science in Nursing (BScN) and/or Diploma in Nursing
- Certificate in DRC/ADRC course or similar nursing management course preferred
- Registered Nurse with current certificate of competence from the College of Nurses of Ontario with no restrictions
- Minimum of five (5) years experience in a nursing managerial role, preferably in a long-term care
- Long-term care experience
- Current Criminal Record Check with a Vulnerable Sector Screening that is satisfactory to the County of Middlesex

Additional details and a full job description are available at www.middlesex.ca.

Location

The position will work at Strathmere Lodge located at 599 Albert Street, Strathroy, Ontario.

What We Offer

- Competitive compensation: the pay rate for this position is \$56.79 to \$66.44 per hour for 35 hours per week
- Comprehensive health and dental benefits
- Ability to participate in the OMERS (Ontario Municipal Employees Retirement System) pension plan
- Employee and Family Assistance Program
- Ongoing training and development

How to Apply

If you are interested in this opportunity, please submit your cover letter and resume to **Rebecca Zeldon, Human Resources and Employee Wellness Advisor**, by email at hr@middlesex.ca by **4:30 p.m. on Friday, July 21, 2023**.

We welcome all interested candidates to apply. If you do not meet every qualification in the job description but your skills and experience align well with the role, we encourage you to consider applying. You may be the right candidate we are looking for with this role or other roles at Strathmere Lodge.

Accommodations

Strathmere Lodge and Middlesex County are an equal opportunity employer. We are committed to a diverse and inclusive workplace for everyone. Accommodations are available throughout the recruitment process. If you are contacted for an interview, please advise us of any accommodations that may be required. This information will be treated confidentially and only used for the purpose of providing an accessible recruitment experience.

Additional Information

We thank all applicants who apply, but only those applicants to be interviewed will be acknowledged. Personal information is collected under the authority of *the Municipal Freedom of Information and Protection of Privacy Act* and will be used for candidate selection purposes only.